## Brambles

## 2020 **Sustainability** Goals



## Zero **Deforestation**

We aim for 100% chain of custody for all timber supply globally

Better Con

## CO<sub>2</sub> Zero **Emissions**

We aim for 20% reduction in carbon emissions per unit delivered



Waste



We aim for zero wood waste and plastic waste to landfill



**Supply Chains** 

Yearly improvement in our pooling model reducing carbon emissions and waste in our customer supply chains



Yearly improvement in education **projects** contributing to our charitable donations and volunteering targets

Helping the

Yearly improvement in

reforestation projects contributing to our

**Environment** 

charitable donations and

volunteering targets



Yearly improvement in **food waste projects** contributing to our charitable donations and volunteering targets



Create a better workplace through Health & Safety, Diversity and Inclusion and best practice Employee **Engagement and Corporate Governance** 



Yearly increase in customer collaboration projects to reduce cost and environmental impacts

| Better Planer      |                            | Main Goal   | Strategy  | Benefits  | SUSTAINABLE GOALS  |
|--------------------|----------------------------|---|---|---|--|
|                    | Zero<br>Deforestation      | We aim for 100% chain of custody for all timber supply globally.  | Strengthen global procurement processes to ensure timber only comes from certified suppliers that harvest timber sustainably using ethical labour standards. Verify compliance in all regions.                              | Promote sustainable use of forests whilst avoiding deforestation in Brambles' and our customers supply chains.  | 13 Climate Action 15 Sustainable Forestry  |
|                    | Zero<br>Emissions          | We aim for a 20% reduction in $CO_2$ -e per delivered unit.   | Invest in energy efficiency and in renewable energy solutions directly and collaborate to reduce carbon intensity in the supply chain.  | Address climate change whilst reducing cost and CO <sub>2</sub> -e in our network and maintain competitiveness.   | 13 Climate Action 7 Affordable and Clean Energy  |
|                    | Zero<br>Waste              | We aim for zero wood waste and plastic waste to landfill.   | Continuous improvement in our<br><u>circular business model</u> by strengthening<br>monitoring and measurement of waste<br>through reuse and recycling in all regions.  | Reducing dependencies and impacts on natural resources whilst reducing cost and waste in our network and maintain competitiveness.  | Sustainable Consumption and Production   |
| Retter Business    |                            | Main Goal   | Strategy  | Benefits  | SUSTAINABLE GOALS  |
|                    | Better<br>Supply Chains    | We aim for continuous improvement in our pooling model reducing CO <sub>2</sub> -e and waste in customer supply chains through the use of our products and services.  | Brambles will continuously measure and improve the circular pooling model and focus on reducing the environmental impacts of our product and services.  | An improved circular pooling model helps our customers to efficiently deliver their products. It also reduces the financial and environmental impacts versus non reusable alternatives.   | Sustainable Consumption and Production 9 Industry, Innovation and Infrastructure   |
|                    | Better<br>Collaboration    | We aim for continuous improvements in packaging waste, food waste and CO <sub>2</sub> -e through collaboration with suppliers and customers.  | Brambles will use its unique position in the supply chains to promote collaboration with suppliers and customers. This will improve productivity and reduce environmental impacts.  | By taking a holistic systems approach to supply chain sustainability and sharing our network knowledge with customers, Brambles can create opportunities to optimise our own and our customer's supply chains.  | 12 Sustainable Consumption and Production  17 Partnerships for the Goals   |
|                    | Better<br><b>Workplace</b> | We aim for 25% reduction in the<br>Brambles Incident Frequency<br>Rate (BIFR) on the 2015 levels.<br>30% women on board and in<br>management - global best practice<br>employee engagement and<br>corporate governance. | We aim to create a better workplace through continued focus on: Health & Safety, Diversity and Inclusion, Employee Engagement and Corporate Governance.   | Better Workplace provides our employees with fulfilling work and contributes to a prosperous society. A well governed, safe, diverse and engaged workforce has a direct relationship with customer satisfaction, financial results and attracting and retaining talent. | → 3 Good Health and Well-being 8 Decent work and Economic Growth  5 Gender Equality 4 Quality Education  16 Peace, Justice and Strong Institutions  10 Reduced Requalities |
| Petter Communities |                            | Main Goal   | Strategy  | Benefits  | SUSTAINABLE GOALS  |
|                    | Helping<br>Food Security   | Yearly improvements in food waste projects in each region. This forms part of our 0.7% pre tax profit donation and aim of 1 volunteering day per employee.  | We aim to address food security issues throughout the entire supply chain from growers to customers using our innovative platform solutions and by supporting food waste initiatives and FoodBanks in each region globally. | Food waste and food security programs have social and environmental benefits and engage and educate our employees on the importance of food waste and food security.  | Zero Hunger  |
|                    | Helping<br>Education       | Yearly improvement in education projects in each region. This forms part of our 0.7% pre tax profit donation and aim of 1 volunteering day per employee.  | We aim to promote education through our volunteering activities and partnering with external organisations to equip the next generation and maximise positive social impact.  | Education programs have community benefits and engage and educate our employees on the importance of equal access to quality education.   | 4 Quality Education  |
|                    | Helping the<br>Environment | Yearly improvement in reforestation projects in each region. This forms part of our 0.7% pre tax profit donation and aim of 1 volunteering day per employee.  | Promote and contribute to reforestation projects through partnership alliances and volunteering opportunities.  | Reforestation programs have habitat and biodiversity benefits and engage and educate our employees on the importance of sustainable forestry.   | 11 Sustainable Cities and Communities 15 Sustainable Forestry  |